

HSE POLICY – ED.01

Avante Quality Services S.L., a private company, dedicated to NAVAL AND INDUSTRIAL INSPECTION SERVICES with its headquarters in c/ Marqués de San Esteban, 8 3ºC, 33206, Gijón, bases its HSE Policy on the following premises, taking into account the context and the strategic direction of the organization:

- To ensure the protection of the environment, working in a respectful way, preventing pollution and minimizing the environmental effects produced as a consequence of our activities, through the application of appropriate policies, management systems based on international standards (such as ISO 14001) and providing Good Housekeeping Practices guidelines.
- Ensure compliance with applicable environmental legal requirements in the countries where we operate and the requirements voluntarily assumed by the organization.
- Respect nature and biodiversity in the environments where the company's facilities are located.
- Raise awareness and sensitize all our employees, encouraging active participation, and including suggestions for improvement proposed by them in order to promote continuous improvement.
- Ensure that employees and subcontractors have adequate training and competence for the activities they undertake.
- To ensure the proper condition of PPE provided (when needed)
- To report any and all OHS incidents/near misses in the field to our customers.
- AVANTE is committed to complying with all OH&S legislations and to working closely with clients to manage OH&S risks in the planning and execution of projects.

This policy will be reviewed annually by the Management for its continuous adaptation and will serve as a reference framework for the establishment of quality management objectives, being communicated to all personnel with the purpose of making them aware of their individual obligations and being available to the public and other interested parties.

Signed: Management
01/12/2021



AVANTE
QUALITY SERVICES